

Bargaining Update #5

The LTA Bargaining Team and the District met for the fourth time on Friday, January 24, 2025. The District provided counters on three proposals. The LTA Bargaining Team provided the District with counter proposals for four articles and introduced a new proposal. Our next meeting is scheduled for February 3, 2025.

District counter summaries:

Article XIV Class Size

- The District did not agree to have mainstreamed students with IEPs count as part of the roster.
- The District rejected our proposed counselor/student ratios.

Article XVI Safety and Health

- The District did not agree to have a uniform online work order.
- The District rejected language on heat illness prevention.

Article XXI Early Retirement

- The District wants to remove all of Section 21.2, which outlines the reduced service option (also known as the Willie Brown Act).

The counter proposals that were presented by LTA are:

- Article III Association Rights
- Article V Summer School, Credit Recovery, Saturday School, and Intersession Assignments
- Article XII Transfers
- Article XV Leave Provisions

* LTA also introduced a proposal for Article XIII Unit Member Evaluations.

We are looking forward to working collaboratively to achieve a Collective Bargaining Agreement that will benefit all unit members, students, and the community. Thank you for your ongoing support! We ask that you continue to wear red on Thursdays.

Are you putting the U in Union?

Stronger Together,

The Bargaining Team

Myrna Vergara - Bargaining Cochair

Jorge Bravo - Bargaining Cochair

Jackie McLauchlan - Elementary School Teacher

Joy Richardson - Middle School Counselor

Kimberly Kirkley - Elementary School Teacher

Maelanie Galima - High School Teacher

Michele Smith - Speech/Language Pathologist

Richard Mejia - High School Teacher

Angel Maldonado - CTA Staff